

**SAN BENITO HIGH SCHOOL DISTRICT  
2018-2019 Extra Duty Pay Schedule**

Exhibit C-3

Col I, Step 1= \$55,194

**Category I (Head Football Coach)**

Football (Head Coach) (1) \$4,000 + 1% of Col. I, Step 1, x 2.5 weeks = \$5,380

**Category II (Head of Multiple Coach Sport)**

Baseball (Head Coach) (1)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Basketball (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.5 weeks =	\$4,631
Cross Country (Head Coach (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Field Hockey (Head Coach) (1) (G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Lacrosse (Head Coach) (1) (B)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Soccer (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Softball (Head Coach) (1)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Track (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Volleyball (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355
Wrestling (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.5 weeks =	\$4,631
Water Polo (Head Coach) (2-B & G)	\$3,803	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$4,355

**Category III (Head of Single Coach Sport)**

Cheerleader (Head Coach) (1)	\$3,023	-- Per Season (Fall/Winter)		
Football (Head Asst.) (2-JV & F)	\$3,023	+ 1% of Col. I, Step 1, x	2.5 weeks =	\$4,403
Golf (Head Coach) (1-B)	\$3,023	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,575
Golf (Head Coach) (1-G)	\$3,023	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,575
Swimming (Head Coach) (2-B & G)	\$3,023	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,575
Tennis (Head Coach) (2-B & G)	\$3,023			

**Category IV (Assistant Coaches)**

Baseball (Asst. Coach) (2-JV & F)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Basketball (Asst. Coach) (4-B&G-JV&F)	\$2,883	+ 1% of Col. I, Step 1, x	1.5 weeks =	\$3,711
Cheerleader (Asst. Coach) (1)	\$2,883	-- Per Season (Fall/Winter)		
Field Hockey (Head Coach) (1) (G)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Football (Asst. Coaches) (8)	\$2,883	+ 1% of Col. I, Step 1, x	2.5 weeks =	\$4,263
Golf (Asst. Coach) (2-B & G-JV)	\$2,883			
Lacrosse (Head Coach) (1) (B)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Soccer (Asst. Coach) (2-B & G-JV)	\$2,883			
Softball (Asst. Coach) (2-JV & F)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Track (Asst. Coach) (2-B & G-JV)	\$2,883			
Volleyball (Asst. Coach) (3-G-JV&F;B-JV)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Wrestling (Asst. Coach) (2-JV & F)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435
Water Polo (Asst. Coach) (2-B & G)	\$2,883	+ 1% of Col. I, Step 1, x	1.0 weeks =	\$3,435

Extended Season (beyond league finals) for coach(es) of the team only = \$121 per week  
For Track, the coach(es) of the event(s) would receive the stipend.

\*Y-Rated. Coaches currently in these positions will receive the 1990-91 pay as long as they remain in the position.

**Co-Curricular Paid Assignments**

Band Director	\$3,765
Cheerleader Summer Advisor	\$926
Drama Director	\$1,640 each production
Musical Lead Director	\$1,997 each musical
Assist. Musical Director	\$1,167 each musical
Dance	\$1,640 each production
Newspaper	\$1,659
Yearbook	\$1,659
Rally Club Advisor	\$2,883
Class Advisor (8) 2 per class (Adult School, Summer School)	\$1,659

**Other District Positions**

Division Chairs	\$5,760
PLC Lead	\$2,000
Athletic Director	\$4,693
Asst. Athletic Director	\$1,953
Ag Summer Projects	15% of Salary
Athletic Trainer	\$3,803 per semester
Support Providers	\$1,244 per semester
Mentors	\$541 per semester
Zero Period Stipend	\$182 per semester
<b><u>Hourly Rate:</u></b>	<b>\$43.28</b>

After every 5 yrs. of coaching for SBHSD, any unit member continuing to coach will have a \$116 increment added to each of his/her subsequent coaching stipends. (Negotiated and implemented 1989-90 school year.)