

**SAN BENITO HIGH SCHOOL DISTRICT**

2021-22 Certificated Salary Schedule

+1%

Exhibit 2

(Increment figure) =

2,832

Schedule A -- 5 Period Teaching

YEAR	I	II	III	IV	V	VI
1	56,304	56,304	56,304	56,304	59,136	61,968
2	56,304	56,304	56,304	59,136	61,968	64,800
3	56,304	56,304	59,136	61,968	64,800	67,632
4	56,304	59,136	61,968	64,800	67,632	70,464
5	59,136	61,968	64,800	67,632	70,464	73,296
6	61,968	64,800	67,632	70,464	73,296	76,128
7		67,632	70,464	73,296	76,128	78,960
8		70,464	73,296	76,128	78,960	81,792
9			76,128	78,960	81,792	84,624
10			78,960	81,792	84,624	87,456
11				84,624	87,456	90,288
12					90,288	93,120
13						95,952
15						98,784
20					93,120	101,616
25					95,952	104,448
30					98,784	107,281

Schedule B -- 6 Period Teaching

6 Blk Increment =

11,261

YEAR	I	II	III	IV	V	VI
1	67,564	67,564	67,564	67,564	70,396	73,228
2	67,564	67,564	67,564	70,396	73,228	76,061
3	67,564	67,564	70,396	73,228	76,061	78,893
4	67,564	70,396	73,228	76,061	78,893	81,725
5	70,396	73,228	76,061	78,893	81,725	84,557
6	73,228	76,061	78,893	81,725	84,557	87,389
7		78,893	81,725	84,557	87,389	90,221
8		81,725	84,557	87,389	90,221	93,053
9			87,389	90,221	93,053	95,885
10			90,221	93,053	95,885	98,717
11				95,885	98,717	101,549
12					101,549	104,381
13						107,213
15						110,045
20					104,381	112,877
25					107,213	115,709
30					110,045	118,541

- I AB & Partial, Provisional or Special Credential
- II AB + 30 Units and Full Credential
- III AB + 42 or AB + 30 with MA and Full Credential
- IV AB + 54 or AB + 42 with MA and Full Credential
- V AB + 65 or AB + 54 with MA and Full Credential
- VI AB + 66 with MA and Full Credential

Notes:

1. Incoming teachers may be granted up to ten (10) years credit for previous teaching experience.
2. For Doctorate, add 2,776.25 (2,776.26 increment size)
3. Unit Members must complete a minimum of two units every four years to be eligible for any salary advancement.
4. Effective 07/01/87, the teachers' salary schedule was increased by .54% in compensation for extending the base teacher work year from 184 to 185 days. The District at its option, may discontinue the added work day subsequent to the 1987-88 school year, in which case, the salary schedule would be reduced by .54%. **Restored 07/01/11**
5. Effective 07/01/99, the teachers' salary schedule was increased by .55% in compensation for extending the base teacher work year from 185 to 186 days. The District at its option, may discontinue the added work day subsequent to the 1999-00 school year, in which case the salary schedule would be reduced by .55%. **Restored 7/1/11**

Board Approved June 23, 2020 (2020-21 + 1%)