

SAN BENITO HIGH SCHOOL DISTRICT
2023-24 Certificated Salary Schedule

Increment figure = 3,376

Schedule A -- 5 Period Teaching
187 Work Days

YEAR	I	II	III	IV	V	VI
1	67,116	67,116	67,116	67,116	70,492	73,868
2	67,116	67,116	67,116	70,492	73,868	77,244
3	67,116	67,116	70,492	73,868	77,244	80,620
4	67,116	70,492	73,868	77,244	80,620	83,996
5	70,492	73,868	77,244	80,620	83,996	87,372
6	73,868	77,244	80,620	83,996	87,372	90,747
7		80,620	83,996	87,372	90,747	94,123
8		83,996	87,372	90,747	94,123	97,499
9			90,747	94,123	97,499	100,875
10			94,123	97,499	100,875	104,251
11				100,875	104,251	107,627
12					107,627	111,003
13						114,379
15						117,755
20					111,003	121,131
25					114,379	124,507
30					117,755	127,882

Schedule B -- 6 Period Teaching

6 Blk Increment = 13,423

YEAR	I	II	III	IV	V	VI
1	81,539	81,539	81,539	81,539	84,915	88,291
2	81,539	81,539	81,539	84,915	88,291	91,667
3	81,539	81,539	84,915	88,291	91,667	95,043
4	81,539	84,915	88,291	91,667	95,043	98,419
5	84,915	88,291	91,667	95,043	98,419	101,795
6	88,291	91,667	95,043	98,419	101,795	105,171
7		95,043	98,419	101,795	105,171	108,547
8		98,419	101,795	105,171	108,547	111,922
9			105,171	108,547	111,922	115,298
10			110,547	113,922	117,298	120,674
11				117,298	120,674	124,050
12					124,050	127,426
13						130,802
15						134,178
20					127,426	137,554
25					130,802	140,930
30					134,178	144,306

- I AB & Partial, Provisional or Special Credential
- II AB + 30 Units and Full Credential
- III AB + 42 or AB + 30 with MA and Full Credential
- IV AB + 54 or AB + 42 with MA and Full Credential
- V AB + 65 or AB + 54 with MA and Full Credential

Notes:

1. Incoming teachers may be granted up to eighteen (18) years credit for previous teaching experience.
2. For Doctorate, add 3376 increment figure
3. Unit Members must complete a minimum of two units every four years to be eligible for any salary advancement.
4. Effective 07/01/87, the teachers' salary schedule was increased by .54% in compensation for extending the base teacher work year from 184 to 185 days. The District at its option, may discontinue the added work day subsequent to the 1987-88 school year, in which case, the salary schedule would be reduced by .54%. **Restored 7/1/11**
5. Effective 07/01/99, the teachers' salary schedule was increased by .55% in compensation for extending the base teacher work year from 185 to 186 days. The District at its option, may discontinue the added work day subsequent to the 1999-00 school year, in which case the salary schedule would be reduced by .55%. **Restored 7/1/11**
6. Effective 10/11/22, the teachers' salary schedule was increased by .56% in compensation for extending the base teacher work year from 186 to 187 days.

Board Approved: TBD : + 7%